

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS
BOARD MEETING - April 30, 2025
MCMH Conference Center
Zoom option available.

ROLL CALL

Trustees	Kevin Cabbage, Chair	Jill Bergstrom, Vice Chair	James Norris, Treasurer
	Ann Carder, Secretary (Arrived at 8:05 AM)	Jeff Vanderhoof, Trustee	Jason Poston, Trustee
	Chris Gilbert, Trustee		

Administration	Ron Kloewer, Chief Executive Officer	Mike O'Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer	Kylie Bowen, Administrative Services Manager
	Heather Huddle, Administrative Assistant	

Staff	Gale Bingham, Administrative Director of Human Resources (Zoom)		
	Pete Wemhoff, Administrative Director of Support Services (Zoom)		
	Terry Koppa, Administrative Director of Information Systems (Zoom)		
	Jamie Hossle, Administrative Director of Revenue Cycle (Zoom)		
	Tim Werges, Controller (Zoom)		
	Sherstin Willyerd, Administrative Director of Pharmacy (Zoom)		

Medical Staff	Dr. Warren Hayes, Chief of Staff
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Montgomery County Board of Supervisors	Charla Schmid (Zoom)
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Public Visitors	N/A
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Absent	Krystalle Fada, Chief Nursing Officer Shauna Bozwell, Chief Clinical Officer
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CALL TO ORDER

Kevin Cabbage, Board Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Kevin Cabbage recognized that all trustees were present, with the exception of Ann Carder.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the regular meeting on March 27, 2025, minutes from the closed session on March 27, 2025 and the following provider appointments: Samina Mansoor, MD; Claudia Balta, PA-C;

Aaron Benner, MD; Brian Couse, MD; Michael Del Core, MD; Sara Fill, PA-C; Craig Hansen, MD; Joan Smith, ARNP; Jake Vrdoljak, MD; Brianne Wessels, ARNP; Fang Yu, MD; and in-activations Robert Bonebrake, MD; Brendan Connealy, MD; and Joshua Dahlke, MD.

A motion by Jason Poston, seconded by Jill Bergstrom, to approve the consent agenda as presented passed unanimously.

VISITOR COMMENTS

No visitor comments were made.

MEDICAL STAFF REPORTS

Dr. Warren Hayes reported that Dr. William Rizk, bariatric surgeon with Cass Health, gave a presentation at the Medical Staff meeting.

Dr. Hayes noted that the clinics are seeing less infections and the hospital census has been variable.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Ron Kloewer

Report printed in the Meeting Book.

Ron Kloewer reported that the DIAL surveyor is on site to complete MCMH's state survey. This is a routine inspection that takes place every 4-5 years. MCMH is surveyed by the state, which is then used by CMS. The DIAL surveyor requests documentation and also completes extensive tours. Krystalle Fada is absent from the meeting as she is assisting the surveyor.

Ann Carder arrived at 8:05 AM.

Ron noted that Dr. Sekundiak will be starting in May. MCMH teams are preparing for his start date, as well as developing various marketing campaigns and streamlining processes to continue to build the new orthopedics program with MD West One.

Ron noted that MCMH was awarded a \$30,000 planning grant from Delta Dental. The grant will assist with costs as we continue to work to add dental services to RHC clinic services.

Ron reported that Dr. Linda Head, a radiologist that practiced at MCMH for many years, has passed away. Dr. Head was instrumental in developing the diagnostic capabilities at MCMH and always held MCMH and the Red Oak community in a special place in her heart. Ron is proposing that the Board of Trustees adopt a resolution, as well as make a \$2,500 donation to the Montgomery Family YMCA, in her memory.

Ron reported that the Conflict of Interest documents have been revised following a legal review and are included in the Meeting Book for review and completion by the trustees. This policy will now apply to Trustees, Officers, Directors and a few Key Employees (Mike Brookman, Department Manager of Materials Management; Nate Weston, Department Manager of Retail Pharmacy; and Laura Kloewer, involvement with MCMH-affiliated nonprofit organizations). Now that the documents have been revised, we will return to completing the Conflict of Interest Questionnaires in January, however, should a conflict of interest arise during the year, trustees are required to report it.

Kevin Cabbage noted the importance of these documents, and that it can be difficult to avoid conflicts of interest, especially in rural communities, but when disclosed, they can be handled appropriately when they occur.

Chief Operating Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal reported on the Management Training Program. He also noted that the Leadership Red Oak graduation will be taking place soon including two of MCMH employees, Chelsie Vrba and Katie Sapp.

Ron and Mike attended an Information Network Visioning Session in Des Moines. The focus group, hosted by Iowa Department of Health and Human Services (HHS), included leaders from across the state.

The FORGE student interns participated in mock interviews as part of the completion of the program.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Mike O’Neal reported that Krystalle Fada is assisting the surveyor.

Mike noted that MCMH completed the first ankle replacement and ACL replacement with MD West One surgeons Dr. Schutt and Dr. Turman.

Mike reported that the State of Iowa has cut funding for the Goldfinch project. MCMH feels that the Goldfinch project, focusing on pain management after surgery and limiting the use of narcotics, is worthwhile and will look to continue funding the project on our own.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Mike O’Neal noted that Shauna Bozwell is attending a conference.

Mike reported that Shauna included orthopedic statistics in her board report. He noted that MCMH will be purchasing the mini C-arm that is being trialed.

Mike noted that Shauna has become involved with the Nurse Honor Guard.

Kevin Cabbage congratulated Phyllis Drake on her upcoming retirement.

Kevin Cabbage requested that the Conflict of Interest documents be added to BoardEffect so that the policy, questionnaire and gift statute are available to trustees as needed.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay reported on the transition to Oracle Health Patient Accounting (OHPAC) platform. Bryant noted that the clean claim rate was 98%-99% in the first month. Previously, it ran in the mid to low 80's. The new features allow for edits earlier in the process which reduces the need to resubmit claims. Bryant Blay and Jamie Hossle presented at the Oracle conference in Kansas City.

Bryant noted that the budgeting process has begun. A preliminary budget will be presented to the Board in May with the final budget presented for approval in June.

Bryant thanked the MCMH Foundation for their donation of \$70,000 to purchase the mini C-Arm.

Bryant reported that Tim Werges, Controller, continues to work on the Lakin initiative. A 501c3 has been formed, with an application submitted to the IRS.

A brief discussion took place on the retail pharmacy.

QUARTERLY REPORTS

Compliance

The report is included in the Meeting Book.

Investment Update

The report is included in the Meeting Book.

Project Management

The report is included in the Meeting Book.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Ann Carder, to approve the accounts payable cash disbursements in the amount of \$1,911,279, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Chris Gilbert, to approve the potential conflict of interest payment to FMTC in the amount of \$8,229 was unanimously approved, with Kevin Cabbage abstaining.

STRATEGIC DISCUSSION

Ron Kloewer led a discussion on the FORGE program. This program was developed by Red Oak Community Schools and is getting high school seniors out into the workforce while earning school credit. The program is led by Janelle Erickson. Ron noted that it aligns with our strategic intention, "Reward people for their performance and their loyalty, retain them and develop their careers, creatively recruit people who align with our values."

There are 7 interns that are working at MCMH. The total wages paid out to the interns during the first year of the program was \$25k. Interns were paid \$15.50, MCMH's minimum wage. The interns averaged 2-3 hours per day during the school year.

Janelle worked with the MCMH managers to fine tune the program. There is a ceremony tonight for the whole community, celebrating the program's inception.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Jill Bergstrom) – N/A

Foundation – (Ann Carder & Jill Bergstrom) – The annual golf tournament is scheduled. The tournament will include another golf cart raffle.

IHA Legislative – (James Norris) – N/A

IT Governance – (Kevin Cabbage) – N/A

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Chris Gilbert) – Jeff sent out the reports to the other trustees. The committee meeting included a presentation on the stroke program.

Pharmacy Governance – (Ann Carder) – Ann gave an update on the retail pharmacy.

OTHER BUSINESS

The Employee Recognition Ceremony will take place on Tuesday, May 13, 2025.

The next Board Meeting will take place on Wednesday, May 28, 2025.

The Iowa Hospital Association's Rural Hospital Leadership Forum will take place on June 17, 2025.

ADJOURN

Jill Bergstrom made a motion to adjourn the meeting. Jeff Vanderhoof seconded the motion.
Kevin Cabbage adjourned the meeting at 9:43 AM.

Respectfully submitted,



Ann Carder, Sec.